

Morrison-Maierle, Inc. Terms of Use and Privacy Policy

This Terms of Use and Privacy Policy (“Policy”) applies to Morrison-Maierle, Inc.’s central website (www.m-m.net) and to any of our other websites that refer to or link to this Policy (collectively, the “Site”).

Morrison-Maierle, Inc. (“Morrison-Maierle”) is committed to privacy. Before providing us with any personal information, please read the following important information.

Morrison-Maierle (1 Engineering Pl., Helena, MT 59602, USA) acknowledges and honors the privacy of visitors of the Site. This Policy describes how your personal information will be treated in connection with your use of our Site. By continuing to use the Site you signify that you have read and understood this statement.

Effective Date

January 1, 2023

Consent

By using this Site, you are consenting to the Site usage terms contained herein and the collection, use, disclosure, and transfer of information as described in this Policy. If you do not agree with this Policy, please do not use this Site. We may revise this Policy at any time consistent with applicable laws. Your continued access and use of the Site will constitute your acceptance of any changes or revisions to this Policy. Any changes will apply only to your usage and the information that we collect after we have posted the revised Policy on this Site.

This Site and the information it contains are provided as an informational service by Morrison-Maierle. This Site is monitored to determine proper operation, to verify the functioning of applicable security features, and for comparable purposes. Anyone using our Site expressly consents to such monitoring. Unauthorized attempts to modify any information stored on this system, to defeat or circumvent security features, or to utilize this system for any reason other than its intended purposes are prohibited and may result in criminal prosecution.

Intellectual Property

All information and content on our Site, including, without limitation, content in the form of text, graphics, designs, images, software, photographs, trademarks, logos, and videos (collectively, the “Intellectual Property”), is protected by United States copyright law and/or other proprietary rights and laws and is owned by us, or used by us under license from the copyright owner, or is a fair use. All photographs displayed on this Site are the property of us and/or our subcontracted photographers. You may not, except under a written license from us (or our authorized licensors) or otherwise with our written consent, copy, download, transmit, reproduce, reprint, modify, create derivative works from, distribute, publicly display, license, lease, transfer, or sell in any manner whatsoever, the Intellectual Property, except to the extent that such use is authorized under United States copyright laws.

Site Usage and Personal Information

We respect the privacy of our visitors. We collect only such personal information as is needed to provide the information that you request.

You are not required to register to use our Site and no personally identifiable information about you is collected when you visit or browse our Site unless you choose voluntarily to provide this information to us. Our "Contact Us" link allows you to voluntarily contact us in e-mail form with a comment or question. If you choose to voluntarily contact us, we will collect your email address, name, and any other information about yourself that you voluntarily choose to submit to us. Any such personal information collected by us may be stored and retained by us and may be used generally to respond to your request, to improve our Site, or for our general business purposes. We maintain your information in a confidential manner and have reasonable security safeguards in place to protect against unauthorized access to your information. Although we do not own any of your personal information, any feedback you provide to us through an email will be and remain our exclusive property.

Web Server Information

Our Web server collects some non-personally identifiable computer information automatically. We use this information to help improve our Site and for various purposes related to our business.

If you do nothing during your visit but browse through the Site, our Web server will gather and store certain information about your visit automatically. We do not use this information to identify you personally but the following information will be automatically collected and stored about your visit:

1. The Internet domain and Internet Protocol ("IP") address from which you access our Site;
2. The type of browser and operating system used to access our Site;
3. The date and time you access our Site;
4. The pages you visit; and
5. If you linked to our Site from another Site, the address of that Site.

We may collect this non-personal information through the use of software technologies, such as unique identifiers or "cookies." Cookies are small pieces of digital information stored by your browser on your computer that track initial and returning visits and browsing patterns on our Site. Our cookies do not contain personally identifying information, but they enable us to identify you as a repeat visitor and help us to manage our Site. You need to have cookies enabled on your computer in order to use our Site. You can remove or block this cookie using the settings in your browser if you want to disable this feature; however, you may not be able to use our Site.

We may permit other third parties to deliver cookies to our Site for analytics purposes.

We may also review our server logs for security purposes – for example to detect intrusion into our networks – and we might share our service logs which contain visitors' IP addresses with the appropriate investigative authorities who could use that information to trace and identify you.

Information We Share

We may share and disclose any information you submit to us or which we collect as follows:

- **Third Party Providers.** We may share information collected through the Site with our third party vendors, suppliers, and affiliates who process information on our behalf, such as those who design, host, and/or operate this Site on our behalf. These service providers may need your information to perform their specialized services.
- **Illegal Activities, Security, Safety, and Legal Matter.** We may disclose information if required to do so by law such as in response to a subpoena or court order or as otherwise allowed by applicable law, including making disclosures that are in our good faith judgment necessary or advisable (a) to protect the rights, safety, or property of us or other third parties; (b) to conform to legal or regulatory requirements; and/or (c) to protect the security or integrity of our Site. In some cases, disclosure may be required by law to be without notice to you. This disclosure of information may be used to trace and identify you.
- **Part of a Sale or Transfer of our Business.** Although we do not trade or rent any of your information, your information may be disclosed and/or transferred to a successor organization if we decide to sell or transfer all or any part of our business in any manner to a third party. If such were to occur, the successor's use of your information will still be subject to this Policy unless you are notified that different terms or privacy policy applies.
- **Statistical Purposes.** We may also use and share information we collect to third parties for general research, analytics, or statistical purposes on a de-identified basis.

Google Analytics and Act-On

We use a tool called "Google Analytics" to collect information about use of this site. Google Analytics collects information such as how often users visit this Site, what pages they visit when they do so, and what other sites they used prior to coming to this Site. We use the information we get from Google Analytics only to improve this Site. Google Analytics collects only the IP address assigned to you on the date you visit this site, rather than your name or other identifying information. We do not combine the information collected through the use of Google Analytics with personally identifiable information. Although Google Analytics plants a permanent cookie on your web browser to identify you as a unique user the next time you visit this Site, the cookie cannot be used by anyone but Google. Google's ability to use and share information collected by Google Analytics about your visits to this Site is restricted by the Google Analytics Terms of Use and the Google Privacy Policy. You can prevent Google Analytics from recognizing you on return visits to this Site by disabling cookies on your browser.

Links to External Sites

As a convenience, we may provide external links to third-party sites. While we strive to provide only links to relevant, ethical, and accurate sites, we have no control over the content and nature of these sites. Accordingly, we do not control or guarantee the accuracy, integrity, or quality of the information, content, or materials available on such sites. You should carefully review the terms and conditions and privacy statements of such other sites before accessing such sites.

Disclaimer; Limited Liability

We make the information on our Site available for general information purposes only. While we strive to make this information as up to date and accurate as possible, we assume no responsibility for, and make no representations, warranties, promises, or guarantees about the accuracy, completeness, or adequacy of the information and content presented on this Site. We further expressly disclaim any damages or liability for errors and omissions in the accuracy, completeness, or adequacy of such information and content or the use of the same. No warranty of any kind, implied, expressed or statutory, including but not limited to the warranties of non-infringement of third party rights, title, merchantability, fitness for a particular purpose, is given with respect to the contents of this Site, any links or resources, and all such are expressly disclaimed.

In no event shall we be liable for any damages whatsoever, including direct, special, punitive, indirect, consequential, or incidental damages, including damages arising from or related to the use of, or reliance on, the information contained on this Site, loss of profits or revenues, even if we have been advised of the possibility of such damages.

Reference in this Site to any specific commercial products, processes, or services, or the use of any trade, firm, or corporation name is for the information and convenience of our viewers, and does not constitute endorsement or recommendation.

Security

Please note that electronic communication, particularly email, is not necessarily secure against interception. Please do not send sensitive data (e.g., Social Security, bank account, or credit card numbers) by email or web form.

Although our Site is believed to be free of any virus or other defect that might affect any computer system into which it is received, it is the responsibility of users to ensure that their computer systems and networks are virus free and no responsibility is accepted by us, as applicable, for any loss, delay, interruption, failure, or corruption of any data to the extent caused by a user's computer system or network.

Links to Third-Party Websites

Please note that this Site may link to other non-Morrison-Maierle Internet websites. When you use a link to visit a third-party website, you will be subject to that website's privacy and security practices, which may differ from our practices. You should familiarize yourself with the privacy policy, terms of use, and security practices of the linked third-party website before providing any personal information on that website. Morrison-Maierle does not control or monitor the practices of third-party websites.

Changes to the Policy

This Policy only applies to information collected and maintained by Morrison-Maierle. Morrison-Maierle reserves the right to modify this Policy at any time. If Morrison-Maierle makes any material changes to

this Policy, Morrison-Maierle will comply with applicable legal requirements and update the Effective Date at the beginning of the Policy. We encourage you to periodically review the Site and this Policy so that you have the latest information on our privacy practices.

Correcting or Updating Your Information

You may make requests regarding the purposes for which your personal information is used, object to our use of your personal information, request access to your personal information, update your personal information, correct your personal information, or delete it altogether. You may make these requests by contacting us as explained in the “Contact Us” section of this Policy. Morrison-Maierle will make a sincere effort to respond in a timely manner to your requests, in accordance with applicable law. We reserve the right to take reasonable steps to authenticate your identity before providing you with such access. We will retain and use your information for as long as needed to provide you services, comply with our legal obligations, resolve disputes, and enforce our agreements.

Contact Us

For questions regarding this Policy, to file a complaint regarding this Policy, and for all other requests relating to how your personal information is processed by Morrison-Maierle, please see the resources available to you on our Contact Us page, email us at hello@m-m.net, or write to us at 1 Engineering Pl., Helena, MT 59602, USA.